

Message

From: SALTMIRAS, DAVID A [Redacted]
Sent: 2/22/2015 2:34:45 AM
To: KOCH, MICHAEL S [Redacted]
Subject: Fwd: Liability Concerns

Mike, FYI, as you were not on this email string. I suspect this topic will be worth tracking as I suspect senior management will want to be looped in.

Sent from my iPhone

Begin forwarded message:

From: "FARMER, DONNA R [Redacted]" >
Date: February 21, 2015 at 4:13:05 PM CST
To: "SALTMIRAS, DAVID A [Redacted]"
Cc: [Redacted] "HEYDENS, WILLIAM F [Redacted]"
Subject: Re: Liability Concerns

David - well said!! Yes we are all on the same page.

Sent from my iPhone

On Feb 21, 2015, at 1:31 PM, "SALTMIRAS, DAVID A [Redacted]" wrote:
Hi [Redacted]

Thank you for openly discussing these issues. I shared the Science Magazine article and discussed your legitimate concerns with Donna Farmer and Bill Heydens after our phone call yesterday. Please know we have your best interest as our top priority and will be working to make sure you are not drawn into any potential crossfire. We are all on the same page and feel obligated to make sure you are in no way uncomfortable in moving forward. Bill and Donna are both following up directly with our Scientific Affairs folk and we will keep in close contact to ensure your mind is at ease.

Regards,

David

Sent from my iPhone

On Feb 21, 2015, at 12:36 PM, [Redacted] wrote:
David and Donna:

A recent article in Science ("Agricultural researchers rattled by demands for documents", [Science](#), 13 February 2015, p. 699.) has heightened my concern for potential personal liability of authoring scientific publications on glyphosate toxicology and risk.

This article highlights an aggressive campaign by a nonprofit organization that appears to be directed towards discrediting academic scientists by documenting their communications and connections with industry.

My concern is my personal potential liability in case such organizations might consider a tactic of taking legal actions against authors of publications that represent glyphosate as being of low risk where the author(s) have industry connections.

Even if frivolous or ultimately unsuccessful such legal actions could mean that my personal assets and retirement savings might be at risk. I am working on my own as a paid private consultant without the umbrella of being an employee of a company or organization.

Although this concern may be a remote possibility it is real to me and I would please appreciate your and Monsanto's consideration of this concern prior to journal print publication of my most recent review.

Thanks.

Redacted

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