

Exhibit 3

Authorization Letter
to Consulting Agreement dated August 21, 2012,
between Prof. A. Wallace Hayes and Monsanto Company

September 7, 2012

Prof. A. Wallace Hayes
Harvard School of Public Health
Dept of Environmental Health
298 S Main Street
Andover, MA 01810

RE: Consulting Agreement dated August 21, 2012, between Prof. A. Wallace Hayes and Monsanto Company (the "Agreement"); Project Title: Latin America South Toxicology Expert Panel initial meeting preparation and participation.

Dear Prof. Hayes:

This letter is issued pursuant to the Agreement and authorizes you to provide the following consulting services beginning September 7th, 2012 for the agreed upon fee of \$400.00 per hour, not to exceed \$3,200 per day and a total of \$16,000:

[Assist in establishment of an expert network of toxicologists, epidemiologists, and other scientists in South America and participate on the initial meeting held within the region. Preparation and delivery of a seminar addressing relevant regional issues pertaining to glyphosate toxicology is a key deliverable for the inaugural meeting in 2013.]

Except as specifically set forth in this Project Agreement Letter, all terms and conditions of the Agreement shall remain unchanged and in full force and effect and shall apply to the services contained in this Project Agreement Letter.

Monsanto's representative for this project is David Saltmiras. We look forward to working with you and encourage you to contact our representative if you have any questions.

Please indicate your acceptance of this Project Agreement Letter by dating and signing this letter in duplicate in the space provided below and returning one of the signed originals to me.

Sincerely,

Shawna Lemke, Ph.D.
Toxicology Platform Lead

ACCEPTED AND AGREED TO THIS

_____ day of _____, 20__.

By: _____
Prof. A. Wallace Hayes

CATALOG OF PRODUCED METADATA DETAIL

The metadata on this detail may be designated as confidential and may be subject to a Protective Order, copyright or intellectual property protections or other restrictions with respect to access, use and dissemination. The metadata on this detail is the metadata produced for this document/file/record by the producing party.

PRODUCINGPARTY
Monsanto Company

DATEPRODUCED
09/01/2016

CUSTODIAN
Saltmiras, David

SOURCE
Monsanto

PRODBEG
MONGLY02185742

PRODEND
MONGLY02185742

BEGATTACH
MONGLY02185741

ENDATTACH
MONGLY02185742

ATTACHBATES

DOCUMENTTYPE
E-MAIL ATTACHMENT

FILENAME
Authorization Letter.doc

DOEXT
doc

NATIVEFILE

NATIVELINK

EMAILSUBJECT

TO

FROM

CC

BCC

DATESENT

TIMESENT

DATERCVD
TIMERCVD
PARENTDATE
DATECREATED 09/07/2012 09:59:00 AM
TIMECREATED
ATTACHMENTNAMES
PARENTID MONGLY02185741
TITLE
SUBJECT
AUTHOR aeconw
DATELASTMOD 09/07/2012 12:46:00 PM
TIMELASTMOD
FOLDER
IMPORTANCE
MD5HASH F63B897C02757A4862BF03C65ABA53F5
REDACTED No
REPLACEMENT
SOURCEFILEPATH exported from EVDA\5-001253 david saltmiras fromMessages\5-001253 david saltmiras from_0002.pst\5-001253 david saltmiras fromRoot Items
ATTACHMENTCOUNT 0
CUSTODIANID 3078628165
PGCOUNT 1
PRODVOL MONGLYVOL008
SIZE 30720
APPLICAT MS Word 97-2003 Document (OLE)

TEXTPATH
MONGLYVOL008_006TEXTTEXT070MONGLY02185742.txt

MSGID

EMAILDATESORT
09/07/2012 12:48:07 PM

READUNREAD

EMAILOUTLOOKTYPE

MODIFIEDBY
DASALT

CONFIDENTIALITY
Yes

COLOR
No

EXCEPTIONFILE

MASTERDATE

Crivella West Technologies Inc.
All rights reserved.
Copyright © 2017