Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information

2020 **Open to Public**

OMB No. 1545-0047

A	For the	2020 calend	dar year, or tax year beginning 01/01 , 2020, and endin		1	, 20 <u>20</u>						
	•			-								
в		applicable:	C Name of organization US RIGHT TO KNOW		DEmplo	oyer identification number						
	Address	° .	Doing business as			46-5676616						
	Name ch	•		loom/suite	E Telephone number							
Ц	Initial ret		4096 PIEDMONT AVE NO 963			415-944-7350						
	Final retu	rn/terminated	City or town, state or province, country, and ZIP or foreign postal code									
	Amende		OAKLAND, CA, 94611			s receipts \$ 319,426						
	Applicati	ion pending	F Name and address of principal officer: GARY RUSKIN	H(a) Is this a gro	up return fo	or subordinates? Ves Vo						
			4096 PIEDMONT AVE NO 963, OAKLAND, CA 94611	H(b) Are all subordinates included?								
I	Tax-exer	mpt status:	✓ 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	If "No," attach	a list. Se	ee instructions						
J	Website	: 🕨 usrtk.or	<u>'9</u>	H(c) Group ex	emption	number 🕨						
К	Form of c	organization: 🖌	Corporation ☐ Trust	ation: 2014	M State	of legal domicile: CA						
P	Part I Summary											
	1	1 Briefly describe the organization's mission or most significant activities: U.S. Right to Know is a nonprofit investigative										
e		research g	roup focused on promoting transparency for public health.									
าลท												
Activities & Governance	2	Check this	box > _ if the organization discontinued its operations or disposed	of more than 2	25% of	its net assets.						
ő	3	Number of	voting members of the governing body (Part VI, line 1a)		3	3						
જ	4	Number of	independent voting members of the governing body (Part VI, line 1b))	4	3						
ies	5	Total numb	per of individuals employed in calendar year 2020 (Part V, line 2a)		5	7						
livit	6		per of volunteers (estimate if necessary)		6	30						
Act	7a		ated business revenue from Part VIII, column (C), line 12		7a	0						
			ed business taxable income from Form 990-T, Part I, line 11		7b	0						
			Prior Year	-	Current Year							
	8	Contributio	ons and grants (Part VIII, line 1h)..............		79,578	318,301						
Revenue	9		ervice revenue (Part VIII, line 2g)	-	0	0.0,001						
vel	10	•	r income (Part VIII, column (A), lines 3, 4, and 7d) r		2,619	1,125						
Å	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,013	1,125						
	12		ue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	0	82,197	319,426						
	13		I similar amounts paid (Part IX, column (A), lines 1–3)			519,420						
	14		aid to or for members (Part IX, column (A), line 4)		30,400	0						
	15	-			0	010 700						
Expenses			her compensation, employee benefits (Part IX, column (A), lines 5–10)	3.	35,023	310,736						
en	16a		al fundraising fees (Part IX, column (A), line 11e)		0	0						
Ä			aising expenses (Part IX, column (D), line 25) ► 3,120									
_	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)		57,966	42,092						
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		23,389	352,828						
	19	Revenue le	ess expenses. Subtract line 18 from line 12		41,192	-33,402						
Net Assets or Fund Balances		-		Beginning of Curre		End of Year						
Bala	20		s (Part X, line 16)		06,795	101,474						
et A Ind I	21		ties (Part X, line 26)		63,200	91,281						
			or fund balances. Subtract line 21 from line 20		43,595	10,193						
	art II	-	re Block									
			I declare that I have examined this return, including accompanying schedules and state e. Declaration of preparer (other than officer) is based on all information of which prepare			my knowledge and belief, it is						
		Da	ry Ruskin	03	/31/2	.021						
Się	-	Signatu	ure of officer									
He	ere	GAR	Y RUSKIN, EXECUTIVE DIRECTOR									
		Туре о	r print name and title									
Pa	id	Print/Type		ate	Check	if PTIN						
		JEREMY	CORK Gereny Cork C	3/31/2021	self-emp							
	epare			Firm's	EIN 🕨	26-2176601						
US	e Onl	V	ress ► 1750 W FRONT STREET SUITE 200, Boise, ID 83702	Phone		208-287-4777						
Ma	v the IF		his return with the preparer shown above? See instructions			· Ves No						

For Paperwork Reduction Act Notice, see the separate instructions.

Form 99	0 (2020) Page 2
Part	
1	Briefly describe the organization's mission:
	U.S. Right to Know is a nonprofit investigative research group focused on promoting transparency for public health.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 331,045 including grants of \$ 0.) (Revenue \$ 0.) We conduct investigative research focused on promoting transparency for public health. Our research may be of interest to journalists, academics, policymakers, medical and health professionals, consumers and the general public, both in the United
	States and across the world.
	(Code:) (Devenue ¢)
40	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
4e	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) Total program service expenses ► 331,045

Form 99	0 (2020)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	~	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	~	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		レ レ
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		
D	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

Form 99	0 (2020)		F	-age 4
Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		r
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part				_
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 5			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	~	

Form 99	0 (2020)		F	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
•	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		V
	If "Yes," complete Form 4720, Schedule O.			

Form 99	90 (2020)			F	Page 6
Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7 response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schereck if Schedule O contains a response or note to any line in this Part VI	dule O. S	iee in	struc	tions.
Secti	on A. Governing Body and Management	<u>· · ·</u>	• •	• •	~
0000				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	3			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b	3			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh any other officer, director, trustee, or key employee?		2		~
3	Did the organization delegate control over management duties customarily performed by or under the supervision of officers, directors, trustees, or key employees to a management company or other personance of the supervision of officers and the supervision of officers are supervisioned as a supervision of officers are supervisioned as a supervision of officers.	on?.	3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was		4		~
5 6	Did the organization become aware during the year of a significant diversion of the organization's asset Did the organization have members or stockholders?		5 6		ン ン
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a one or more members of the governing body?		7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) met stockholders, or persons other than the governing body?	mbers,	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken the year by the following:	during			
а	The governing body?	[8a	~	
b	Each committee with authority to act on behalf of the governing body?		8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be react the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>		9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Interna	l Revenu	ie Co	,	
40		Г	10	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	-	10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of such charaffiliates, and branches to ensure their operations are consistent with the organization's exempt purpose	ses?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing th Describe in Schedule O the process, if any, used by the organization to review this Form 990.	e form?	11a	~	
b 12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to co		12b	•	~
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> describe in Schedule O how this was done	"Yes,"	12c		~
13	Did the organization have a written whistleblower policy?		13		v
14	Did the organization have a written document retention and destruction policy?	-	14		~
15	Did the process for determining compensation of the following persons include a review and appro independent persons, comparability data, and contemporaneous substantiation of the deliberation and dec				
а	The organization's CEO, Executive Director, or top management official	-	15a		~
b	Other officers or key employees of the organization		15b		~
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange with a taxable entity during the year?		16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalue participation in joint venture arrangements under applicable federal tax law, and take steps to safeguar	ard the			
	organization's exempt status with respect to such arrangements?	<u> </u>	16b		
	on C. Disclosure				
17 19	List the states with which a copy of this Form 990 is required to be filed CA		(0	tion 1	01/->
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, au (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.))	-		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, c and financial statements available to the public during the tax year.				olicy,
20	State the name, address, and telephone number of the person who possesses the organization's book Gary Buskin, (415)944-7350	s and rec	ords		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours					or/trust		compensation	compensation	of other
	per week (list any		1		-	-	· ·	from the organization	from related organizations	compensation from the
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	ghe	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related	dual	lior	`	mp	st co	4			related organizations
	organizations below	r tru	al t		oye	d mc				
	dotted line)	stee	ust		œ	ens				
			ee			Highest compensated employee				
Carey Gillam	40.00									
Research Director		1		~				100,388	0	0
Gary Ruskin	40.00									
Executive Director]		~				79,476	0	0
Stacy Malkan	18.00									
Co-founder, Managing Editor				~				50,295	0	0
Charlie Cray	1.00									
Treasurer		~						0	0	0
Lisa Graves	1.00									
Secretary		~						0	0	0
Ben Lilliston	1.00	-								
Board Member		~						0	0	0
		-								
		-								
		-								
		-								
	+	-								
	+	-								
	+	1								
	I		L		L	<u> </u>	L			

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Em	ploy	yee	s, an	d F	lighest Compe	nsated E	mplo	yees (d	contin	ued)
	(A)	(B)			Pos	C) iition			(D)	(E)			(F)	
	Name and title	Average hours	box,	unles	ss pe	erson	e than o is both or/trust	n an	Reportable compensation	Reporta compensa	ation	ot	ted ame f other	
		per week (list any hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from rela organizat (W-2/1099-	ions	fro	pensation om the ization a organiza	and
		dotted line)	stee	rustee		Ø	bensated							
			-											
			-											
			-											
			-											
			-											
			-											
			-											
1b	Subtotal		· .	•					230,159		0			0
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio		:	:	· ·	•		230,159		0			0
2	Total number of individuals (including but reportable compensation from the organi	t not limited				ted	above	e) w	· · · · · ·	e than \$10	0,000	of		
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete s</i>								loyee, or highes			3	Yes	No ✓
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$	150,	000)? /:	f "Ye	s,"	complete Sched					~
5	Did any person listed on line 1a receive of for services rendered to the organization?	or accrue co	ompe	nsa	tion	froi	m any	/ un	related organizat					· ·
Secti	on B. Independent Contractors													
1	Complete this table for your five high compensation from the organization. Rep													
	(A) Name and business add	ress							(B) Description of serv	vices	((C) Compens	ation	
None														
2	Total number of independent contractor	ors (includir	ng bu	ıt n	ot	limit	ed to	, th	ose listed abov	e) who				

received more	than \$100,000 of	f compensatio	n from the organization	

0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to an	y line in this Pa	rt VIII..]
							 _

Total Revenue Total Revenue Libration Participant Interest Provided Durinders revenue Total Revenue Participant Durinders revenue Total Revenue Participant Durinders revenue Total Revenue Participant Durinders Participant Durinders Participant Durinder Participant Durinders Participant Durinder Partitipant Durinder Participan				,			
De Membership dues				(A) Total revenue	(B) Related or exempt function revenue		Revenue excluded from tax under
age are greated and the final of a final o	ts t	1a	Federated campaigns 1a 0				
age are greated and more to in 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1	un, an	b	Membership dues 1b 0				
age are greated and more to in 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1	g 5	с					
age are greated and more to in 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1	₹ts,	d	-				
age are greated and more to in 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1	lar İlar		3	-			
age are greated and more to in 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1	in.			-			
age are greated and more to in 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1	tior er S						
age are greated and more to in 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1	jthe	q	· · · · · · · · · · · · · · · · · · ·				
age are greated and the field of	nti D Dr	Ŭ	lines 1a-1f 1g \$ 0				
900000 0000000000000000000000000000000	a c	h		318,301			
g Total. Add lines 2a-2f	n		Business Code				
g Total. Add lines 2a-2f.	ice	2a					
g Total. Add lines 2a-2f.	Ze er	b					
g Total. Add lines 2a-2f.	S I	С					
g Total. Add lines 2a-2f.	evi	d					
g Total. Add lines 2a-2f.	р Б С	е					
g Total. Add lines 2a-2f.	Å L	f					
3 Investment income (including dividends, interest, and other similar amounts) 1,125 0 0 1,125 4 Income from investment of tax-exempt bond proceeds b 0	-	g		0			
other similar amounts) income from investment of tax-exempt bond proceeds 0 /ul>		-					
4 Income from investment of tax-exempt bond proceeds ▶ 0		•		1,125	0	0	1,125
5 Royalties		4					
Ga Gross rents Ga (i) Peaal (ii) Personal b Less: rental expenses Gb							
Ga Gross rents Ga		5		U	U	0	U
b Less: rental expenses 6b 0 0 d Net rental income or (loss)		6-		-			
c Rental income or (loss) 6c 0 0 d Net rental income or (loss)		_		-			
d Net rental income or (loss)				-			
Ta Gross amount from sales of assets other than inventory other than inventory Ta 0 Less: cost or dire the basis and sales expenses . Tb c Gain or (loss) . Tc 0 d Net gain or (loss) . Tc 0 add sales expenses . Tb 0 0 c Gain or (loss) . Tc 0 0 d Net gain or (loss) . Tc 0 0 of contributions reported on line 10. Oses enart IV, line 18 . 8a 8a 10a f Less: direct expenses . 8b 10a 10a g Gross income from gaming activities. See Part IV, line 19 . 9a 9a 10a g Gross sales of inventory. 9b 10a 10a 10a c Net income or (loss) from gaming activities . 10a 10b 10b 10a c Net income or (loss) from sales of inventory. 10a 10b 10b 10b 10c c Net income or (loss) from sales of inventory. Net income or (loss) from sales of inventory. Net income or (loss) from sales of inventory. Net income or (loss) f		С					
Provide Salus and Unit norm sales of inventory inventory 7a b Less: cost or ther basis and sales expenses . 7b c Gain or (loss) . 7c 0 0 d Net gain or (loss) . 7c 0 0 d Net gain or (loss) . 7c 0 0 d Net gain or (loss) d Net gain or (loss) d Net gain or (loss) d Net gain or (loss) d Net income or (loss) from fundraising events ga Gross income from gaming activities ga Gross income or (loss) from gaming activities b Less: cost of goods sold 10a Gross from sales of inventory b Less: cost of goods sold		d					
other than inventory 7a b Less: cost of ther basis and sales expenses 7b and sales expenses 7b 0 0 Gain or (loss)		7a	Gross amount from (i) Securities (ii) Other				
Bit Less: cost or other basis and sales expenses . c Gain or (loss)							
Base To			other than inventory 7a				
Ba Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18	ne	b					
Ba Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18	en			_			
Ba Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18	ev l	С	Gain or (loss) 7c 0 0				
of contributions reported on line 1c). See Part IV, line 18 8a b Less: direct expenses 8b c Net income or (loss) from fundraising events > 9a Gross income from gaming activities. See Part IV, line 19 9a 9a 9a 9a 9a 9b 9b b Less: direct expenses 9b c Net income or (loss) from gaming activities. See Part IV, line 19 9a 9b 9b 0 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory	<u> </u>	d	Net gain or (loss)				
of contributions reported on line 1c). See Part IV, line 18 8a b Less: direct expenses 8b c Net income or (loss) from fundraising events > 9a Gross income from gaming activities. See Part IV, line 19 9a 9a 9a 9a c Net income or (loss) from gaming activities. See Part IV, line 19 9a b Less: direct expenses 9b c Net income or (loss) from gaming activities > c Net income or (loss) from gaming activities	the	8a	Gross income from fundraising				
1c). See Part IV, line 18 8a b Less: direct expenses 8b c Net income or (loss) from fundraising events > 9a Gross income from gaming activities. See Part IV, line 19	ō		events (not including \$ 0				
b Less: direct expenses 8b c Net income or (loss) from fundraising events			of contributions reported on line				
c Net income or (loss) from fundraising events ▶ 9a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses 9b c Net income or (loss) from gaming activities > 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory > b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory > b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory > d All other revenue			1c). See Part IV, line 18 8a				
c Net income or (loss) from fundraising events > <td< th=""><th></th><th>b</th><th>Less: direct expenses 8b</th><th></th><th></th><th></th><th></th></td<>		b	Less: direct expenses 8b				
9a Gross income from gaming activities. See Part IV, line 19 . 9a 9a b Less: direct expenses 9b 9b c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b 10b 10b c Net income or (loss) from sales of inventory ▶ 0 0 t 11a Business Code 0 0 b		с					
activities. See Part IV, line 19 . 9a b Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory		9a					
b Less: direct expenses 9b c Net income or (loss) from gaming activities ► 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory ► 10a 10b c Net income or (loss) from sales of inventory ► 10a 10b c Net income or (loss) from sales of inventory ► 10a 10b c Net income or (loss) from sales of inventory ► 10a 10b 11a Business Code 11a 0 c Total revenue ► 10a 12 Total revenue. See instructions ► 319,426 0 0 0 1,125			5 5				
c Net income or (loss) from gaming activities ▶ ■ ■ 10a Gross sales of inventory, less returns and allowances 10a ■ ■ b Less: cost of goods sold 10b ■ ■ ■ c Net income or (loss) from sales of inventory ▶ ■ ■ ■ s 10a ■<		b					
10a Gross sales of inventory, less returns and allowances 10a Image: state of goods sold 10b b Less: cost of goods sold 10b Image: state of goods sold Image: state of goods sold			•				
returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory > some or goods Image: Some or goods Image: Some or goods 11a Business Code Image: Some or goods b Business Code Image: Some or goods b Image: Some or goods Image: Some or goods b Image: Some or goods Image: Some or goods b Image: Some or goods Image: Some or goods c Image: Some or goods Image: Some or goods c Image: Some or goods Image: Some or goods c Image: Some or goods Image: Some or goods c Image: Some or goods Image: Some or goods c Image: Some or goods Image: Some or goods c Image: Some or goods Image: Some or goods c Image: Some or goods Image: Some or goods c Image: Some or goods Image: Some or good or goods image: Some or good or goods Image: Some or good or goods Image: Some or good or good or good or good or good or goods image: Some or good or good							
b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory ► Business Code 11a b c d All other revenue		iva					
c Net income or (loss) from sales of inventory		b		-			
Snorth Business Code Business Code b Image: Control of the state			s				
11a Image: set of the set of th	s						
Image: Total revenue. See instructions Image:	ň "	11a					
Image: Total revenue. See instructions Image:	an n	-					
Image: Total revenue. See instructions Image:	ver						
Image: Total revenue. See instructions Image:	Be	_					· · · · · · · · · · · · · · · · · · ·
Image: Total revenue. See instructions Image:	Ĕ						
		-				^	4.405
		14		319,426	U	U	

Part IX Statement of Functional Expenses

fundraising solicitation. Check here ▶ □ if following SOP 98-2 (ASC 958-720)

Check if Schedule O contains a response or note to any line in this Part IX . **(D)** Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) (C) Program service expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, trustees, and key employees 240,702 228.667 9,628 2.407 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages 52,365 49,746 2,095 524 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes 707 17,669 16,785 177 11 Fees for services (nonemployees): Management а Legal 4,457 b 4,457 С Accounting 5,149 5,149 d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other, (If line 11g amount exceeds 10% of line 25, column a (A) amount, list line 11g expenses on Schedule O.) 1,943 1,846 97 12 Advertising and promotion 13 Office expenses 2,860 2,717 143 14 Information technology 14,985 14,236 749 15 Royalties Occupancy 16 Travel 17 858 815 43 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 23 Insurance 1,292 1,228 52 12 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A) amount, list line 24e expenses on Schedule O.) Program Expense 3,246 3,246 0 а 0 b FOIA Fees 7,302 0 7,302 0 С _____ d All other expenses е 25 Total functional expenses. Add lines 1 through 24e 352.828 331.045 18.663 3,120 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2020)

	n 990 (20	•			Page 11
P	art X				_
		Check if Schedule O contains a response or note to any line in this Pa	(A) (A) Beginning of year		
	1	Cash-non-interest-bearing	40,983	1	22,219
	2	Savings and temporary cash investments	,	2	,
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
s	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a		-	
	b	Less: accumulated depreciation 10b		10c	
	11	Investments-publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11	65.812	12	79,255
	13	Investments program-related. See Part IV, line 11	00,012	13	10,200
	14			14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	106,795	16	101 474
	17	Accounts payable and accrued expenses	63,200	17	<u> </u>
	18	Grants payable	03,200	18	55,550
	19			19	
	20	Tax-exempt bond liabilities		20	
	20 21	Escrow or custodial account liability. Complete Part IV of Schedule D		20	
6				21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		00	
ial.	00			22 23	
	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		23	F7 704
				24	57,731
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	63,200	26	91,281
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			01,201
lan	27	Net assets without donor restrictions	33,595	27	-78,307
Ba	28	Net assets with donor restrictions	10,000	28	88,500
pu	20	Organizations that do not follow FASB ASC 958, check here ►	10,000		00,000
Fu		and complete lines 29 through 33.			
or	29	Capital stock or trust principal, or current funds		29	
ts	29 30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSE	31	Retained earnings, endowment, accumulated income, or other funds		31	
t A	32	Total net assets or fund balances	43,595	32	10,193
Ne	33	Total liabilities and net assets/fund balances	106,795	33	
	55		100,795	00	101,474

Form **990** (2020)

Part	XI Reconciliation of Net Assets				
- are	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)				9,426
2	Total expenses (must equal Part IX, column (A), line 25)				2,828
3	Revenue less expenses. Subtract line 2 from line 1				3,402
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			4	3,595
5	Net unrealized gains (losses) on investments				0
6	Donated services and use of facilities				0
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain on Schedule O)				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			1	0,193
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
		_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both:	or			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on separate basis, consolidated basis, or both:	a			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain of Schedule O.	on			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.		3b		
			Form	990	(2020

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

20 20
Open to Public
Inspection

Name of the organization

Employer identification number

46-5676616

US RIGHT TO KNOW

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s)

g								
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No				
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support	. ,		/ I	I	/		
Calen	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	292,050	360,535	635,956	279,578	318,301	1,886,420	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	292,050	360,535	635,956	279,578	318,301	1,886,420	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4						<u>816,941</u> 1,069,479	
	on B. Total Support						1,000,110	
Calen	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
7	Amounts from line 4	292,050	360,535	635,956	279,578	318,301	1,886,420	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	108	350	852	2,619	1,126	5,055	
9	Net income from unrelated business activities, whether or not the business is regularly carried on				,			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10						1,891,475	
12	Gross receipts from related activities, etc					12	0	
13 Secti	First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re			,	ear as a section		
14	Public support percentage for 2020 (line 6	V		11. column (fi)		14	56.54 %	
15	Public support percentage from 2019 Sch					15	57.76 %	
16a	331/3% support test-2020. If the organi	zation did not	check the box	on line 13, ar	nd line 14 is 33	³¹ /3% or more,		
	box and stop here. The organization qua			-				
b	331 /3% support test – 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	—							
b	10%-facts-and-circumstances test — 26 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	n meets the fa	cts-and-circur cumstances te	mstances test, est. The organi	check this bo zation qualifies	x and stop he s as a publicly	r e. Explain supported	
18	Private foundation. If the organization	did not check	a box on line	13, 16a, 16b	, 17a, or 17b,	check this bo	x and see	
	instructions							
					Sch	edule A (Form 990) or 990-EZ) 2020	

Schedule A (Form 990 or 990-EZ) 2020

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	-						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
-	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)				C(1) -		
14	First 5 years. If the Form 990 is for the organization, check this box and stop her	0					
Sacti	on C. Computation of Public Suppor						•
15	Public support percentage for 2020 (line 8			13 column (fi)		15	%
16	Public support percentage from 2019 Sch	, ,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		16	<u> </u>
	on D. Computation of Investment Inc						,,,
17	Investment income percentage for 2020 (I			by line 13, colu	umn (f))	17	%
18	Investment income percentage from 2019			-			%
19a	331/3% support tests-2020. If the organi	zation did not	check the boy	k on line 14, a	nd line 15 is m	nore than 331/	3%, and line
	17 is not more than $33^{1}/_{3}\%$, check this box a	-	-	-		-	
b	331/3% support tests-2019. If the organize						
	line 18 is not more than 331/3%, check this b	_	-	-			
20	Private foundation. If the organization die	d not check a	box on line 14	, 19a, or 19b,	check this box	and see instr	uctions 🕨 🗌
					Sch	nedule A (Form 9	90 or 990-EZ) 2020

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Part IV Supporting Organizations (continued)

- 11 Has the organization accepted a gift or contribution from any of the following persons?
 - a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?
 - **b** A family member of a person described in line 11a above?
 - c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

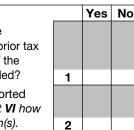
Section D. All Type III Supporting Organizations

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b



3

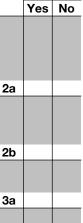
1

Page 5

Yes No

11a

11b



Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

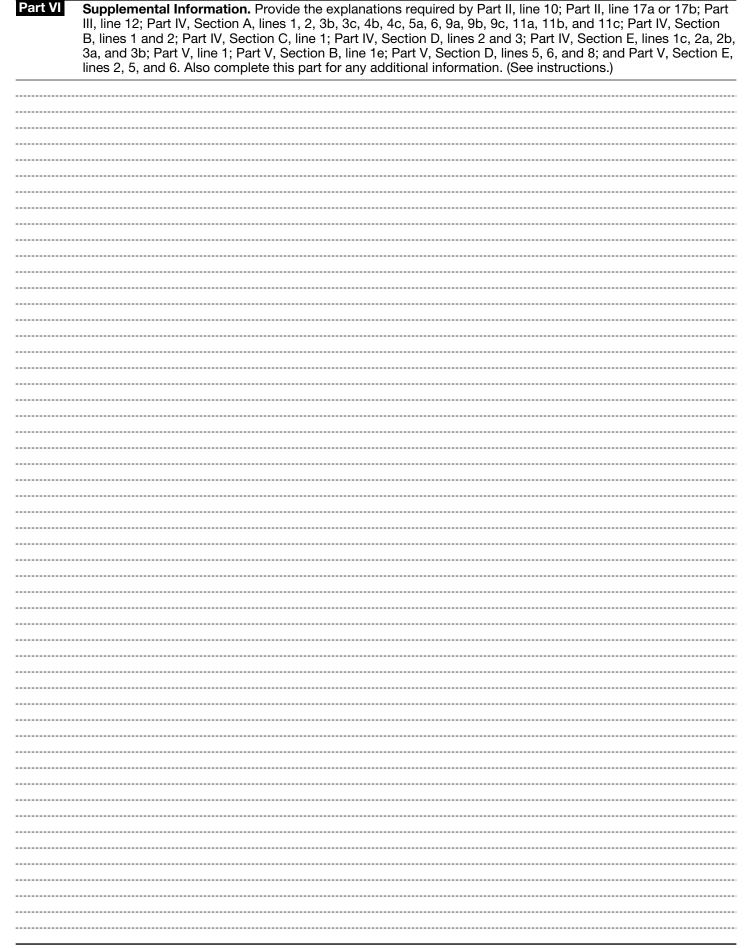
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of			
	gross income or for management, conservation, or maintenance of property			
	held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
е	(explain in detail in Part VI):	1e		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check berg if the surrent year is the organization's first as a pap function	- - 11 1	ete evete el Ture e III europe	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continue	<u>d</u>)	Faye I
	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish		1		
2	Amounts paid to perform activity that directly furthers exe		rted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-		VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required— <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
a	Excess from 2016				
b	Excess from 2017				
<u> </u>	Excess from 2018				
d	Excess from 2019				
e	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020



SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury Internal Revenue Service Complete if the organization is described below.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

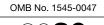
Name	of organization	Employer id	dentification number	ər
US RI	GHT TO KNOW		46-5676616	
Part	I-A Complete if the organization is exempt under section 501(c) or is a s	ection 527	7 organization.	
1	Provide a description of the organization's direct and indirect political campaign act definition of "political campaign activities")		·	
2	Political campaign activity expenditures (See instructions)	🕨	\$	
3	Volunteer hours for political campaign activities (See instructions)			
Part	I-B Complete if the organization is exempt under section 501(c)(3).			
1	Enter the amount of any excise tax incurred by the organization under section 4955 .	🕨	\$	
2	Enter the amount of any excise tax incurred by organization managers under section 495	5 🕨	\$	
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?			No
4a	Was a correction made?		🗌 Yes	No No
b	If "Yes," describe in Part IV.			
Part	I-C Complete if the organization is exempt under section 501(c), except	section 50	01(c)(3).	
1	Enter the amount directly expended by the filing organization for section 527 exemp	t function		
	activities	🕨	\$	
2	Enter the amount of the filing organization's funds contributed to other organizations f			
	527 exempt function activities	🕨	\$	
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1	120-POL,		
	line 17b	🕨	\$	
4	Did the filing organization file Form 1120-POL for this year?		🗌 Yes	No No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 p organization made payments. For each organization listed, enter the amount paid from the	0		0

the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020



2020 Open to Public Inspection

Pa	art I	II-A	Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and filed	d Form 5768 (ele	ction under			
A B		 heck if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). heck if the filing organization checked box A and "limited control" provisions apply. 							
			Limits on Lobby (The term "expenditures" me	(a) Filing organization's totals	(b) Affiliated group totals				
•	la	Total lo	obbying expenditures to influence p	oublic opinion (grassroots lobbying)	100				
	b	Total lo	bbying expenditures to influence a	a legislative body (direct lobbying)	750				
	С	Total lo	bbying expenditures (add lines 1a	and 1b)	850				
	d	Other e	exempt purpose expenditures		330,195				
	е	Total e	xempt purpose expenditures (add	lines 1c and 1d)	331,045				
	f	Lobbyi	ng nontaxable amount. Enter tl	ne amount from the following table in both					
	_	columr	าร.		66,209				
		If the ar	nount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:					
		Not ove	r \$500,000	20% of the amount on line 1e.					
		Over \$5	00,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.					
		Over \$1	,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.					
		Over \$1	,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.					
		Over \$1	7,000,000	\$1,000,000.					
	g	Grassr	oots nontaxable amount (enter 259	% of line 1f)	16,552				
	h	Subtra	ct line 1g from line 1a. If zero or les	ss, enter -0	0				
	i	Subtra	ct line 1f from line 1c. If zero or les	s, enter -0	0				
	j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?							

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period										
	Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total					
2a	Lobbying nontaxable amount	73,628	99,970	80,912	66,209	320,719					
b	Lobbying ceiling amount (150% of line 2a, column (e))					481,079					
с	Total lobbying expenditures	2,000	500	5,700	850	9,050					
d	Grassroots nontaxable amount	18,407	24,993	20,228	16,552	80,180					
е	Grassroots ceiling amount (150% of line 2d, column (e))					120,270					
f	Grassroots lobbying expenditures	500	500	750	100	1,850					

Schedule C (Form 990 or 990-EZ) 2020

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed		(a)		(b)		
	iption of the lobbying activity.	Yes	No	An	nount		
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:						
а	Volunteers?						
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?						
С	Media advertisements?						
d	Mailings to members, legislators, or the public?						
е	Publications, or published or broadcast statements?						
f	Grants to other organizations for lobbying purposes?						
g	Direct contact with legislators, their staffs, government officials, or a legislative body?						
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
i	Other activities?						
j	Total. Add lines 1c through 1i						
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?						
b	If "Yes," enter the amount of any tax incurred under section 4912						
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).)(5), c	or sec	ction			
					Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?			1			
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2			

2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	ſ

	-				
Part	III-B	Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), c 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) answered "Yes."		ine 3	, is
0	Did the	organization agree to carry over lobbying and pointed campaign activity expenditures norm the phore	year:		

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of		
	political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
С	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		
	and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (See instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE	D
(Form 990)	

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ▶ Attach to Form 990.

2020 Open to Public Inspection

OMB No. 1545-0047

Departm	ent of the Treasury		Attach to Form 990.			Open to P	
	Revenue Service	► Go to www.irs.gov/Form9	90 for instructions and	d the latest informati	ion.	Inspection	ו
Name o	of the organization			E	Employer id	lentification number	
US RI	GHT TO KNOW					46-5676616	
Par		izations Maintaining Donor Advi			or Acco	ounts.	
	Compl	ete if the organization answered "	Yes" on Form 990,	Part IV, line 6.			
			(a) Donor adv	ised funds	(b) F	unds and other account	S
1	Total number	at end of year					
2	Aggregate val	ue of contributions to (during year) .					
3	Aggregate val	ue of grants from (during year)					
4	Aggregate val	ue at end of year					
5	•	ization inform all donors and donor a	•				—
_		organization's property, subject to the	-	-			∐ No
6		ization inform all grantees, donors, an					
		able purposes and not for the benefit			any other	· · ·	
Dan		permissible private benefit?				· · · Yes	∐ No
Par		rvation Easements.	(
		ete if the organization answered "					
1	• • • •	conservation easements held by the o	0	11.27			
		of land for public use (for example, recrea	ation or education)				area
		of natural habitat	L	Preservation of a	a certified	historic structure	
•		on of open space				<i>c</i>	
2		s 2a through 2d if the organization hel the last day of the tax year.	d a qualified conserv	ration contribution in	n the forn		
_					0-	Held at the End of the	Tax Year
a							
b	-	restricted by conservation easements					
C		nservation easements on a certified hi					
d		onservation easements included in (our listed in the National Register .	c) acquired after 7/2				
3	Number of co tax year ►	nservation easements modified, trans	ferred, released, exti	nguished, or termir	nated by	the organization du	uring the
4		ites where property subject to conserv	vation easement is lo	cated ►			
5		anization have a written policy rega			ction, ha	ndling of	
•		enforcement of the conservation eas					🗌 No
6	Staff and volun	teer hours devoted to monitoring, inspec	ting, handling of violat	ions, and enforcing c	onservatio	on easements during	the year
7		enses incurred in monitoring, inspecting	n handling of violation	as and onforcing on	nconvotio	n accomente during	the year
1	► \$			is, and enforcing co	i isei valioi	n easements during	the year
8		nservation easement reported on line 2				· · · · · · · ·	
9		70(h)(4)(B)(ii)?					
J		, and include, if applicable, the text of					es the
		accounting for conservation easemer		gan zanon o man			
Part	-	izations Maintaining Collections		Treasures, or Of	ther Sim	nilar Assets.	
		ete if the organization answered "					
1a		tion elected, as permitted under FAS					
	of art, historic	al treasures, or other similar assets	held for public exhi	bition, education, o	or researc	ch in furtherance o	of public
	service, provid	de in Part XIII the text of the footnote to	o its financial statem	ents that describes	these ite	ms.	
b	If the organiza	ation elected, as permitted under FAS	B ASC 958, to repo	rt in its revenue sta	tement a	nd balance sheet v	works of
	art, historical t	reasures, or other similar assets held	for public exhibition,				
		llowing amounts relating to these item					
	(i) Revenue in	icluded on Form 990, Part VIII, line 1 uded in Form 990, Part X.....			I	► \$	
	(ii) Assets incl	uded in Form 990, Part X			I	► \$	
2	If the organization	ation received or held works of art, unts required to be reported under FA	historical treasures,	or other similar as	sets for	financial gain, pro	vide the

					-						
а	Revenue included on Form 990, Part VIII, line 1										\$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedu	e D (Form 990) 2020									Page 2
Part	III Organizations Maintaining	Collec	tions of A	Art, His	torical T	reasures	, or Ot	her Similar A	ssets (col	ntinued)
3	Using the organization's acquisition, collection items (check all that apply):		on, and oth	ier recoi	rds, chec	k any of th	e follov	ving that make	significant	use of its
а	Public exhibition			Ь		or exchang	e progr	am		
b	Scholarly research			u e						
c	 Preservation for future generations 			e						
4	Provide a description of the organization		llections a	nd expla	ain how tl	hey further	the org	anization's exe	empt purpo	se in Part
	XIII.									
5	During the year, did the organization assets to be sold to raise funds rather									s 🗌 No
Part		•								
	Complete if the organization 990, Part X, line 21.	n answe	red "Yes"	on For	m 990, F	Part IV, line	e 9, or	reported an a	mount on	Form
1a	Is the organization an agent, trustee included on Form 990, Part X?								not . 🗌 Ye s	s 🗌 No
b	If "Yes," explain the arrangement in P	art XIII a	nd comple [.]	te the fo	llowing ta	able:				
									Amount	
С	Beginning balance						10	;		
d	Additions during the year						1d			
е	Distributions during the year						1e	•		
f	Ending balance						1f			
2a	Did the organization include an amou									s 🗌 No
b	If "Yes," explain the arrangement in P	art XIII. C	Check here	if the ex	kplanatio	n has been	provide	ed on Part XIII		
Par										
	Complete if the organization			on For	m 990, F					
		(a) Cur	rent year	(b) Pri	or year	(c) Two year	rs back	(d) Three years ba	ck (e) Four	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of t	the curre	nt year end	d balanc	e (line 1g	, column (a	ı)) held a	as:		
а	Board designated or quasi-endowme	nt 🕨 🔄		%						
b	Permanent endowment	%								
С	Term endowment ►%)								
	The percentages on lines 2a, 2b, and	2c shoul	d equal 10	0%.						
3a	Are there endowment funds not in the	e posses	sion of the	e organi	zation that	at are held	and ad	ministered for t	the _	
	organization by:									Yes No
	(i) Unrelated organizations								. 3a(i)	
	()								. 3a(ii)	
b	If "Yes" on line 3a(ii), are the related o	•		•					. 3b	
4	Describe in Part XIII the intended uses		organizatio	n's endo	wment fu	unds.				
Part	VI Land, Buildings, and Equip Complete if the organization		red "Yes"	on For	m 990. F	Part IV. line	e 11a.	See Form 990). Part X. li	ne 10.
	Description of property) Cost or oth			or other basis		Accumulated	(d) Book	
	Land		(investme	nt)	(o	ther)	de	epreciation		
1a		·								
b	Buildings	·								
C	Leasehold improvements	·								
d	Equipment									
e Total	Other		al Earm 00	0 Dout		(D) line 11				
Total.	$\pi u u m e ra u u u u u u u u u u u u u u u u u u $	nusi equ	ai F0111 99	о, <i>ган</i> /		, <i>пе</i> п	<i></i>	🕨		

Schedule D	(Form 990)	2020

Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other Vanguard short term treasury index admiral (VSBSX 79,255 End-of-Year Market Value (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) 79,255 Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶ Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . 🕨

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

	ıle D (Form 990) 2020			Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Staten		Return.	
	Complete if the organization answered "Yes" on Form 990			
1	Total revenue, gains, and other support per audited financial statements	s	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments		-	
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, lin		5	
Part	XII Reconciliation of Expenses per Audited Financial State		r Return.	
	Complete if the organization answered "Yes" on Form 990), Part IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, I		5	
Part	XIII Supplemental Information.		<u> </u>	
Provid	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a	and 4; Part IV, lines 1b and 2b	; Part V, line	4; Part X, line
	rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this pa			

SCHE	DUL	E ()	
(Form	990	or	990-	EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 46-5676616

US	RIG	HT	то	KNOW	

Form 990, Part VI, Section B, Line 11b - A draft copy of the form 990 is provided to the board of directors prior to submission to the IRS. Form 990, Part VI, Section C, Line 19 - Governing documents, the conflict of interest policy, and prior year's IRS form 990, are made available to the public via usrtk.org. In addition, the 990 is made available to the public via Guidestar.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.