

Message

From: ADVERSE, EFFECTS [AG/1000] [/O=MONSANTO/OU=NA-1000-01/CN=RECIPIENTS/CN=NA1000M
Sent: 11/21/2014 3:23:39 PM
Subject: 2014 Annual Adverse Effects Reporting Notification

To Monsanto Employees:

NOTICE: Pursuant to Monsanto Company's obligations under several laws, all Monsanto employees are receiving this email regarding the procedure for notifying the appropriate internal personnel about potential adverse effects of our commercial and research products. As described in this notification, it is your responsibility as an employee to report any such effect if you become aware of it. Thank you for your attention to this important matter.

This annual notification is for all Monsanto employees who could come into possession of either: (a) information regarding alleged or actual "adverse effects" from conventional, biological, or biotechnology-based pesticide products currently or previously registered by Monsanto Company; or (b) information which suggests a conclusion of "substantial risk of injury to health or the environment" relating to non-pesticide "chemical substances," which includes most chemicals and even certain recombinant microorganisms. For pesticide products, the information may be related to the active ingredient (chemical or protein) itself, or any component of the product including inerts, safeners, metabolites, contaminants and degradation products.

The United States Environmental Protection Agency (U.S. EPA) and other international regulatory agencies require the reporting of this information under certain circumstances. If you become aware of information which suggests a conclusion of "adverse effect" or "substantial risk," you must immediately forward that information to the Adverse Effects Reporting Committee as instructed below. The information may originate inside or outside of the United States.

The types of information which may be reportable include, but are not limited to, the following:

- (a) Results from scientific studies
- (b) Allegations of injury to human or animal health
- (c) Environmental contamination
- (d) Allegations of damage from off-target movement (e.g. drift, run-off)

For more information, Adverse Effects Reporting CBTs can be taken through Monsanto University.

IMPORTANCE:

Monsanto has reporting obligations under provisions of the Federal Insecticide, Fungicide, and Rodenticide Act (FIFRA) or Toxic Substances Control Act (TSCA). Under these laws, Monsanto may be considered to be in possession of adverse effect information when the information becomes known to any employee or agent of Monsanto, and timelines for Monsanto to report to the relevant agency can be short. Failure of an employee to report the required information to the Adverse Effect Reporting Committee in a prompt fashion can result in civil and/or criminal penalties against Monsanto or the employee and cancellation or suspension of a product.

REPORTING:

It is not your responsibility to determine if the information you possess is reportable to the U.S. EPA or other agencies. It is, however, your responsibility to notify the Adverse Effects Reporting Committee if you believe the information *might be* reportable under the provisions of the laws mentioned above. When received, the information will be reviewed and, if appropriate, an official report will be submitted by the Adverse Effects Reporting Committee to the relevant agencies according to the reporting guidelines. We encourage you also to discuss the information with your supervisor.

If you have questions regarding information you possess, please contact the Adverse Effects Reporting Committee through one of the following:

- Simone Seifert-Higgins
- By phone: (314) 694-1538

- By Outlook address: ADVERSE, EFFECTS [AG/1000]
- By: e-mail address: effects.adverse@monsanto.com

Subject: Notificación anual sobre el reporte de consecuencias adversas 2014

Para los empleados de Monsanto:

AVISO: De acuerdo con las obligaciones de Monsanto Company conforme a varias leyes, todos los empleados de Monsanto están recibiendo este correo electrónico en relación con el procedimiento para notificar al personal interno adecuado sobre las posibles consecuencias adversas de nuestros productos comerciales y en investigación. Como se describe en esta notificación, como empleado tú eres responsable de reportar cualquiera de estas consecuencias, si llegas a darte cuenta de ellas. Gracias por tu atención a este importante asunto.

Esta notificación anual es para todos los empleados de Monsanto que puedan entrar en posesión de: (a) información sobre "consecuencias adversas" presuntas o reales de productos pesticidas convencionales, biopesticidas, o pesticidas basados en biotecnología, registrados anterior o actualmente por Monsanto Company; o (b) información que sugiera una conclusión de "riesgo considerable de lesión a la salud o al medio ambiente", en relación con "sustancias químicas" no pesticidas, que incluye a la mayoría de los productos químicos e incluso algunos microorganismos recombinantes. Para los productos pesticidas, la información puede relacionarse con el ingrediente activo (sustancia química o proteína) por sí solo, o cualquier componente del producto incluyendo inertes, protectores, metabolitos, contaminantes y productos de degradación.

La Agencia de Protección Ambiental de Estados Unidos (U.S. EPA, por sus siglas en inglés) y otros organismos reguladores internacionales requieren que se reporte esta información bajo determinadas circunstancias. Si llegas a darte cuenta de información que sugiera una conclusión de "consecuencia adversa" o "riesgo considerable", debes remitir tal información de inmediato al Comité de Reporte de Consecuencias Adversas, tal como se explica a continuación. La información puede originarse dentro o fuera de los Estados Unidos.

Los tipos de información que pueden ser reportables incluyen, entre otros, los siguientes:

- a) Resultados de estudios científicos
- b) Reclamos de daños a la salud de seres humanos o animales
- c) Contaminación ambiental
- d) Reclamos por daños como resultado de la movimiento fuera del objetivo de aplicación (ej. deriva o escorrentía)

Para obtener más información puedes tomar Capacitación Basada en Computadora (Computer Based Training o CBT) sobre reporte de consecuencias adversas a través de la Universidad Monsanto.

IMPORTANCIA:

Monsanto tiene obligaciones de reportar sobre consecuencias adversas conforme a las disposiciones del Acta Federal relativa a los insecticidas, fungicidas y raticidas (FIFRA, por sus siglas en Inglés) o el Acta sobre control de sustancias tóxicas (TSCA, por sus siglas en Inglés). De acuerdo a estas leyes se puede considerar que Monsanto está en posesión de información sobre consecuencias adversas cuando cualquier empleado o agente de Monsanto tiene conocimiento de la información, y los plazos para que Monsanto lo reporte al organismo pertinente pueden ser breves. La omisión por parte de un empleado de reportar con prontitud la información requerida al Comité de Reporte de Consecuencias Adversas, podrá acarrear sanciones civiles y/o penales contra Monsanto o el empleado, y la cancelación o suspensión de un producto.

NOTIFICAR:

No es tu responsabilidad determinar si la información que posees es reportable a la U.S. EPA o a otros organismos. No obstante, es tu responsabilidad notificar al Comité de Reporte de Consecuencias Adversas si crees que la información *puede ser* reportable conforme a las disposiciones de las leyes mencionadas más arriba. Una vez que se reciba, la información se analizará, y si corresponde, el Comité de Reporte de Consecuencias Adversas presentará un informe

oficial a las agencias pertinentes, de acuerdo con las pautas para reportar. Te animamos también a platicar sobre esta información con tu supervisor.

Si tienes preguntas sobre la información que posees, ponte en contacto con el Comité de Reporte de Consecuencias Adversas a través de alguno de los siguientes medios:

- Simone Seifert-Higgins
- Por teléfono: (314) 694-1538
- Por la dirección de Outlook: ADVERSE, EFFECTS [AG/1000]
- Por: dirección de correo electrónico: effects.adverse@monsanto.com

Grower Name	Grower Address	Grower Mailing City	Grower Mailing St	Grower Mailing Zip	Grower Shipping Address Line 1	Grower Shipping City	Grower Shipping State	Grower Shipping Zip	Space Description	Plant Date	Plant Type
BLAKEMORE COTTON & GRAIN	PO BOX 98	CAMPBELL	MO	63933	PO BOX 98	CAMPBELL	MO	63933	SOYBEAN	240	2018M
BLAKEMORE COTTON & GRAIN	PO BOX 98	CAMPBELL	MO	63933	PO BOX 98	CAMPBELL	MO	63933	SOYBEAN	949	2018M
BLAKEMORE COTTON & GRAIN	PO BOX 98	CAMPBELL	MO	63933	PO BOX 98	CAMPBELL	MO	63933	COTTON	960	2018M
BLAKEMORE COTTON & GRAIN	PO BOX 98	CAMPBELL	MO	63933	PO BOX 98	CAMPBELL	MO	63933	COTTON	292.25	2018M
BLAKEMORE COTTON & GRAIN	PO BOX 98	CAMPBELL	MO	63933	PO BOX 98	CAMPBELL	MO	63933	COTTON	76	2018M
BLAKEMORE COTTON & GRAIN	PO BOX 98	CAMPBELL	MO	63933	PO BOX 98	CAMPBELL	MO	63933	COTTON	108.7	2018M
BLAKEMORE COTTON & GRAIN	PO BOX 98	CAMPBELL	MO	63933	PO BOX 98	CAMPBELL	MO	63933	COTTON	0	2018M
BLAKEMORE COTTON & GRAIN	19523 COUNTY ROAD 214	CAMPBELL	MO	63933	19523 COUNTY ROAD 214	CAMPBELL	MO	63933	SOYBEAN	16	2018M
BLAKEMORE COTTON & GRAIN	19523 COUNTY ROAD 214	CAMPBELL	MO	63933	19523 COUNTY ROAD 214	CAMPBELL	MO	63933	SOYBEAN	40	2018M
BLAKEMORE COTTON & GRAIN	19523 COUNTY ROAD 214	CAMPBELL	MO	63933	19523 COUNTY ROAD 214	CAMPBELL	MO	63933	COTTON	6.52	2018M
BLAKEMORE COTTON & GRAIN	19523 COUNTY ROAD 214	CAMPBELL	MO	63933	19523 COUNTY ROAD 214	CAMPBELL	MO	63933	COTTON	6.52	2018M
BLAKEMORE COTTON & GRAIN	19523 COUNTY ROAD 214	CAMPBELL	MO	63933	19523 COUNTY ROAD 214	CAMPBELL	MO	63933	COTTON	30.42	2018M
BLAKEMORE COTTON & GRAIN	19523 COUNTY ROAD 214	CAMPBELL	MO	63933	19523 COUNTY ROAD 214	CAMPBELL	MO	63933	COTTON	8.7	2018M
BLAKEMORE COTTON & GRAIN	19523 COUNTY ROAD 214	CAMPBELL	MO	63933	19523 COUNTY ROAD 214	CAMPBELL	MO	63933	COTTON	42.34	2018M
RICK BEARD	16475 COUNTY ROAD 684	BERNIE	MO	63922	16475 COUNTY ROAD 684	BERNIE	MO	63922	COTTON	59.66	2018M
RICK BEARD	16475 COUNTY ROAD 684	BERNIE	MO	63922	16475 COUNTY ROAD 684	BERNIE	MO	63922	COTTON	48.87	2018M
RICK BEARD	16475 COUNTY ROAD 684	BERNIE	MO	63922	16475 COUNTY ROAD 684	BERNIE	MO	63922	COTTON	13.04	2018M
RICK BEARD	16475 COUNTY ROAD 684	BERNIE	MO	63922	16475 COUNTY ROAD 684	BERNIE	MO	63922	COTTON	200	2018M
BROGLIN FARMS	24907 COUNTY ROAD 435 ST HWY 153	HOLCOMB	MO	63852	24907 STATE HIGHWAY 153	HOLCOMB	MO	63852	SOYBEAN	120	2018M
BROGLIN FARMS	24907 COUNTY ROAD 435 ST HWY 153	HOLCOMB	MO	63852	24907 STATE HIGHWAY 153	HOLCOMB	MO	63852	SOYBEAN	200	2018M
BROGLIN FARMS	24907 COUNTY ROAD 435 ST HWY 153	HOLCOMB	MO	63852	24907 STATE HIGHWAY 153	HOLCOMB	MO	63852	COTTON	14	2018M
BROGLIN FARMS	24907 COUNTY ROAD 435 ST HWY 153	HOLCOMB	MO	63852	24907 STATE HIGHWAY 153	HOLCOMB	MO	63852	COTTON	13.04	2018M
BROGLIN FARMS	24907 COUNTY ROAD 435 ST HWY 153	HOLCOMB	MO	63852	24907 STATE HIGHWAY 153	HOLCOMB	MO	63852	COTTON	17.4	2018M
BROGLIN FARMS	24907 COUNTY ROAD 435 ST HWY 153	HOLCOMB	MO	63852	24907 STATE HIGHWAY 153	HOLCOMB	MO	63852	COTTON	79.35	2018M
BROGLIN FARMS	24907 COUNTY ROAD 435 ST HWY 153	HOLCOMB	MO	63852	24907 STATE HIGHWAY 153	HOLCOMB	MO	63852	COTTON	69.7	2018M
BROGLIN FARMS	24907 COUNTY ROAD 435 ST HWY 153	HOLCOMB	MO	63852	24907 STATE HIGHWAY 153	HOLCOMB	MO	63852	COTTON	19.57	2018M
BROGLIN FARMS	24907 COUNTY ROAD 435 ST HWY 153	HOLCOMB	MO	63852	24907 STATE HIGHWAY 153	HOLCOMB	MO	63852	COTTON	44.56	2018M
BROGLIN FARMS	24907 COUNTY ROAD 435 ST HWY 153	HOLCOMB	MO	63852	24907 STATE HIGHWAY 153	HOLCOMB	MO	63852	COTTON	13.04	2018M
RICK BRANCH FARMS	3228 STATE HIGHWAY 153	GIDEON	MO	63846	3228 STATE HIGHWAY 153	GIDEON	MO	63846	SOYBEAN	300	2018M
RICK BRANCH FARMS	3228 STATE HIGHWAY 153	GIDEON	MO	63846	3228 STATE HIGHWAY 153	GIDEON	MO	63846	SOYBEAN	120	2018M
RICK BRANCH FARMS	3228 STATE HIGHWAY 153	GIDEON	MO	63846	3228 STATE HIGHWAY 153	GIDEON	MO	63846	SOYBEAN	306.5	2018M
RICK BRANCH FARMS	3228 STATE HIGHWAY 153	GIDEON	MO	63846	3228 STATE HIGHWAY 153	GIDEON	MO	63846	COTTON	21.39	2018M
RICK BRANCH FARMS	3228 STATE HIGHWAY 153	GIDEON	MO	63846	3228 STATE HIGHWAY 153	GIDEON	MO	63846	COTTON	5.43	2018M
RICK BRANCH FARMS	3228 STATE HIGHWAY 153	GIDEON	MO	63846	3228 STATE HIGHWAY 153	GIDEON	MO	63846	COTTON	120	2018M
J & J FARMS	31210 COUNTY ROAD 325	CLARKTON	MO	63937	31210 COUNTY ROAD 325	CLARKTON	MO	63937	SOYBEAN	27	2018M
J & J FARMS	31210 COUNTY ROAD 325	CLARKTON	MO	63937	31210 COUNTY ROAD 325	CLARKTON	MO	63937	COTTON	346.57	2018M
ALLEN TESREAU	17530 COUNTY ROAD 102	CAMPBELL	MO	63933	17530 COUNTY ROAD 102	CAMPBELL	MO	63933	SOYBEAN	6	2018M
VANCIL FARMS	30570 STATE HIGHWAY B	CAMPBELL	MO	63933	30570 STATE HIGHWAY B	CAMPBELL	MO	63933	COTTON	60	2018M
VANCIL FARMS	30570 STATE HIGHWAY B	CAMPBELL	MO	63933	30570 STATE HIGHWAY B	CAMPBELL	MO	63933	COTTON	64	2018M
VANCIL FARMS	30570 STATE HIGHWAY B	CAMPBELL	MO	63933	30570 STATE HIGHWAY B	CAMPBELL	MO	63933	COTTON	15.22	2018M
GARY MURPHY FARMS	2733 COUNTY ROAD 725	BERNIE	MO	63922	2733 COUNTY ROAD 725	BERNIE	MO	63922	SOYBEAN	55.43	2018M
GARY MURPHY FARMS	2733 COUNTY ROAD 725	BERNIE	MO	63922	2733 COUNTY ROAD 725	BERNIE	MO	63922	SOYBEAN	600	2018M
GARY MURPHY FARMS	2733 COUNTY ROAD 725	BERNIE	MO	63922	2733 COUNTY ROAD 725	BERNIE	MO	63922	SOYBEAN	160	2018M
GARY MURPHY FARMS	2733 COUNTY ROAD 725	BERNIE	MO	63922	2733 COUNTY ROAD 725	BERNIE	MO	63922	SOYBEAN	160	2018M
GARY MURPHY FARMS	2733 COUNTY ROAD 725	BERNIE	MO	63922	2733 COUNTY ROAD 725	BERNIE	MO	63922	COTTON	228	2018M
GARY MURPHY FARMS	2733 COUNTY ROAD 725	BERNIE	MO	63922	2733 COUNTY ROAD 725	BERNIE	MO	63922	COTTON	76	2018M
GARY MURPHY FARMS	2733 COUNTY ROAD 725	BERNIE	MO	63922	2733 COUNTY ROAD 725	BERNIE	MO	63922	COTTON	45	2018M
G D MURPHY II FARMS	2733 COUNTY ROAD 725	BERNIE	MO	63922	2733 COUNTY ROAD 725	BERNIE	MO	63922	SOYBEAN	594	2018M
G D MURPHY II FARMS	2733 COUNTY ROAD 725	BERNIE	MO	63922	2733 COUNTY ROAD 725	BERNIE	MO	63922	SOYBEAN	600	2018M
G D MURPHY II FARMS	2733 COUNTY ROAD 725	BERNIE	MO	63922	2733 COUNTY ROAD 725	BERNIE	MO	63922	SOYBEAN	120	2018M
G D MURPHY II FARMS	2733 COUNTY ROAD 725	BERNIE	MO	63922	2733 COUNTY ROAD 725	BERNIE	MO	63922	SOYBEAN	40	2018M
G D MURPHY II FARMS	2733 COUNTY ROAD 725	BERNIE	MO	63922	2733 COUNTY ROAD 725	BERNIE	MO	63922	COTTON	38	2018M
G D MURPHY II FARMS	2733 COUNTY ROAD 725	BERNIE	MO	63922	2733 COUNTY ROAD 725	BERNIE	MO	63922	COTTON	228	2018M
STANLEY RODERY	15715 COUNTY ROAD 232	CAMPBELL	MO	63933	15715 COUNTY ROAD 232	CAMPBELL	MO	63933	COTTON	280	2018M
JEREMY CLENNY	622 STATE HIGHWAY HH	HOLCOMB	MO	63852	622 STATE HIGHWAY HH	HOLCOMB	MO	63852	SOYBEAN	760	2018M
JEREMY CLENNY	622 STATE HIGHWAY HH	HOLCOMB	MO	63852	622 STATE HIGHWAY HH	HOLCOMB	MO	63852	SOYBEAN	120	2018M
JEREMY CLENNY	622 STATE HIGHWAY HH	HOLCOMB	MO	63852	622 STATE HIGHWAY HH	HOLCOMB	MO	63852	COTTON	32	2018M
JEREMY CLENNY	622 STATE HIGHWAY HH	HOLCOMB	MO	63852	622 STATE HIGHWAY HH	HOLCOMB	MO	63852	SOYBEAN	160	2018M
GERALD WOOLVERTON FARMS	35933 STATE HIGHWAY 25	MALDEN	MO	63863	35933 STATE HIGHWAY 25	MALDEN	MO	63863	SOYBEAN	200	2018M
GERALD WOOLVERTON FARMS	35933 STATE HIGHWAY 25	MALDEN	MO	63863	35933 STATE HIGHWAY 25	MALDEN	MO	63863	SOYBEAN	520	2018M
GERALD WOOLVERTON FARMS	35933 STATE HIGHWAY 25	MALDEN	MO	63863	35933 STATE HIGHWAY 25	MALDEN	MO	63863	SOYBEAN	133	2018M
GERALD WOOLVERTON FARMS	35933 STATE HIGHWAY 25	MALDEN	MO	63863	35933 STATE HIGHWAY 25	MALDEN	MO	63863	SOYBEAN	360	2018M
EMMONS FARMS PARTNERSHIP	649 COUNTY HIGHWAY 282	HOLCOMB	MO	63852	649 COUNTY HIGHWAY 282	HOLCOMB	MO	63852	COTTON	159.65	2018M
EMMONS FARMS PARTNERSHIP	649 COUNTY HIGHWAY 282	HOLCOMB	MO	63852	649 COUNTY HIGHWAY 282	HOLCOMB	MO	63852	COTTON	8.7	2018M
EMMONS FARMS PARTNERSHIP	649 COUNTY HIGHWAY 282	HOLCOMB	MO	63852	649 COUNTY HIGHWAY 282	HOLCOMB	MO	63852	COTTON	19	2018M
4-M FARMS	3556 COUNTY ROAD 641	BERNIE	MO	63922	3556 COUNTY ROAD 641	BERNIE	MO	63922	COTTON	3.26	2018M
4-M FARMS	3556 COUNTY ROAD 641	BERNIE	MO	63922	3556 COUNTY ROAD 641	BERNIE	MO	63922	COTTON	3.26	2018M
4-M FARMS	3556 COUNTY ROAD 641	BERNIE	MO	63922	3556 COUNTY ROAD 641	BERNIE	MO	63922	COTTON	76	2018M

