The agreement is being looked over by our legal group but unfortunately has not come back yet. Hopefully tomorrow.

In the interim, a couple of questions...

- How soon would you be able to arrive?
- How quickly do you need to leave after the talk? Would you have 30-45 min to chat with people after the presentation? We can have you in a taxi or car by 6 pm at the latest.

Many thanks, Mike

From: Pamela Ronald [mailto:pcronald@ucdavis.edu]

**Sent:** Friday, August 22, 2014 3:49 PM **To:** LOHUIS, MICHAEL M [AG/1000]

Subject: Re: Your upcoming visit to St. Louis

### Dear Mike

Pam

The schedule sounds fine. My speaker fee is typically \$3500 for a seminar plus travel however in this case travel is already being paid by the Danforth. Please feel free to suggest alternative fees that fit your budget. Our publisher provides books at a steep discount. For more information, please contact <a href="Miles.Gilchrist@oup.com">Amie.Gilchrist@oup.com</a> All the best

http://cropgeneticsinnovation.org cofounder of Biologyfortified.org

On Aug 22, 2014, at 1:22 PM, LOHUIS, MICHAEL M [AG/1000] < michael.m.lohuis@monsanto.com > wrote:

### Dear Pam.

Thanks for the sample agreement. I am assuming that you can be here 30 min in advance of your 4 pm seminar. However, if you are able to arrive sooner, we'd be delighted to host an informal discussion with you. We expect that your presentation should be 45-50 min followed by a 10-15 min Q&A period until 5 pm. If you are able to stick around for another 30 min or so to answer additional questions, that would be helpful.

Before I send the agreement for internal review, please let us know what your normal speaker fee is for something like I've described above. Re. the book, is there a preferred way to purchase 100 copies of your book? Is there a discounted price for bulk purchases?

Many thanks, Mike

From: Pamela Ronald [mailto:pcronald@ucdavis.edu]

Sent: Thursday, August 21, 2014 5:43 PM

To: LOHUIS, MICHAEL M [AG/1000]

Subject: Re: Your upcoming visit to St. Louis

Dear Michael

Thank you for the invitation. We are still working out details of my trip, but tentatively, that time will work well. I have attached a sample speaking agreement. Feel free to suggest changes.

All the best,
Pam
http://cropgeneticsinnovation.org/

On Aug 21, 2014, at 8:31 AM, LOHUIS, MICHAEL M [AG/1000] <michael.m.lohuis@monsanto.com> wrote:

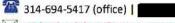
Hello Pamela,

Thanks very much for your note. It appears that 4-5 pm on Sept 24<sup>th</sup> will work for your schedule. We are very excited to be able to take advantage of your visit to STL!

Please let me know if this topic works for you. I'd be happy to discuss this and other details by phone when you get a moment.

Best regards, Mike

Michael M. Lohuis, PhD
Director, Global Scientific Engagement
Monsanto Company
800 N. Lindbergh Blvd.
St. Louis, MO, USA, 63167



michael.m.lohuis@monsanto.com

Discover Monsanto

From: Pamela Ronald [mailto:pcronald@ucdavis.edu]

Sent: Wednesday, August 20, 2014 9:34 PM

To: LOHUIS, MICHAEL M [AG/1000]

Cc: DALY, CAROLYN A [AG/1000]; SACHS, ERIC S [AG/1000]; VOELKER, TONI [AG/1983]; Allison Brown

Subject: Re: Your upcoming visit to St. Louis

Importance: High

### Dear Mike

Thank you for your kind invitation. It would be a pleasure to join you for a couple hours but I am not sure there will be time during this trip. I have a board meeting before the fall symposium and need to fly home the evening after my talk or the next morning. I am copying Allison to see if she has any suggestions. She is organizing the schedules for the board members and speakers (quite a task!)

All the best,
Pam
<a href="http://cropgeneticsinnovation.org/">http://cropgeneticsinnovation.org/</a>

On Aug 19, 2014, at 7:43 PM, LOHUIS, MICHAEL M [AG/1000] < michael.m.lohuis@monsanto.com > wrote:

Dear Dr. Ronald,

I lead the Scientific Engagement team at Monsanto which is part of an effort to train our scientists to be better "Scientist Ambassadors" while engaging public audiences. We noticed your upcoming presentation at the Donald Danforth Fall Symposium in September and wondered if there might be an opportunity for you to take some time ahead of your stay to give a seminar to our "Ambassador" group. I meant to reach out earlier, so I apologize if this does not give you very much notice. Toni Voelker and Eric Sachs (cc'd) highly recommended you as a speaker, and I have also enjoyed reading your book "Tomorrow's Table" written with your husband, Raoul. We thought that you might be able to address the topic of "Cultivating the Middle Ground on Biotechnology and Food" or a similar topic.

If this is something that you might be willing to do, I'd like to suggest the afternoon of Sept  $23^{rd}$  or morning of Sept  $24^{th}$  as times that might provide the largest audience from our end. Can you let me know if this might be possible or if you have other suggestions on how we might connect during your visit? Several members of the team here at Monsanto would be excited to meet you and I would be delighted to host you at our Creve Coeur facilities which are directly across the road from the Danforth.

Best regards, Mike

Michael M. Lohuis, PhD
Director, Global Scientific Engagement
Monsanto Company
800 N. Lindbergh Blvd.

St. Louis, MO, USA, 63167

314-694-5417 (office) | (cell)

Michael.m.lohuis@monsanto.com

Discover Monsanto

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**DATE 2014** 

### [Speaker]

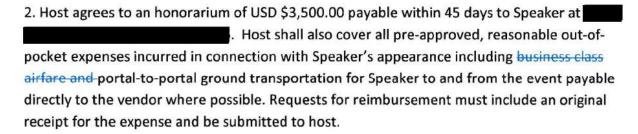
Dr. Pamela Ronald

RE: Ambassador Seminar

Dear Dr. Ronald:

This letter shall serve to confirm the agreement between the Monsanto Company ("Host") and Dr. Pamela Ronald ("Speaker"), with respect to services being provided by Speaker at the Ambassador Seminar ("Event").

- 1. Host hereby engages Speaker and Speaker accepts such engagement to appear at the Event, which will take place in Creve Coeur, ("Location") from 4:00 p.m. until 5:00 p.m. Speaker shall provide the following services at the Event as directed by Host:
  - a. Speaker shall prepare one 45 minute presentation on the topic of "Cultivating the Middle Ground in the GM Food Debate".
  - b. Speaker shall remain at the event for 2 hours, excluding travel and prep time. Speaker shall arrive at the event no later than 3:30 pm.
  - c. Speaker shall also provide the following services at the Event: Respond to moderated Q&A; Respond to Audience Q&A; Remain on-site for casual discussions after the talk until approx. 5:30 pm-



In addition, Host agrees to purchase 100 copies of Speaker's book, "Tomorrow's Table" prior to the event.

3. In the event of bona fide sickness or of accident to Speaker, or if appearance is prevented, rendered impossible or infeasible by any act of force majeure or travel disruptions, it is understood and agreed that Host and Speaker shall use reasonable commercial efforts to reschedule the appearance, but in any event there shall be no claims for damages to either party and the mutual obligations hereunder shall be deemed waived. If said appearance is not

rescheduled, then Speaker agrees to return any payments received in advance for services not rendered in addition to waiving any outstanding payments.

4. Speaker hereby grants Host and its affiliates the right to record, film and photograph her presentation, associated materials used in the presentation, the Q&A session following the presentation, and to use the Speaker's name and biographical details in connection therewith (together the "Presentation") for the purpose of live streaming the Event on Host's secure internal network for employee viewing only, and to use and disseminate the Presentation, in whole or in part, alone or together with other content, in communications about the Event and Presentation to employees only made through Host's internal website, without any further approval from or payment to the Speaker. Any editing of the Presentation by Host will not change the meaning or context of the Speaker's comments.

For the avoidance of doubt, Speaker shall retain all rights in and to the content of the Presentation and the associated materials, and Host shall retain any and all rights it may own in and to the recording of the Presentation.

456. Speaker acknowledges that she is an independent contractor and is not an employee or agent of Host and that Host does not substantively influence or otherwise direct Speaker's comments or positions on the subject matter presented. Speaker represents and warrants that signing this letter and providing services hereunder will not violate the rights of any third party or otherwise offend the requirements or expectations of Speaker's employer, University of California, Davis.

567. This contract (i) cannot be assigned or transferred without the prior written consent of each party, (ii) supersedes any prior agreement between the parties, (iii) contains the sole and complete understanding of the parties hereto and 2 (iv) may not be amended, supplemented, varied or discharged, except by an instrument in writing signed by all parties. The undersigned represents and warrants that he/she has the right and authority to enter into this agreement.

678. This contract is confidential information between the host and the speaker.

If the foregoing meets with your approval, please sign and return a copy to Ronald.

Agreed and accepted,

XXXX				
Ву:		_	_	

litle:_	
Date: _	
	to and Accepted: a Ronald
Ву:	_
_ Title: Date:	Professor, Dept Plant Pathology and the Genome Center

LOHUIS, MICHAEL M [AG/1000] < michael.m.lohuis@monsanto.com>

Sent:

Thursday, August 28, 2014 1:40 PM

To:

Pamela Ronald

Subject:

Ronald speaker agreement\_8 28 14\_300.docx

Attachments:

Ronald speaker agreement\_8 28 14\_300.docx

Pam,

Legal added one additional change so there was a time limit on using the material. You probably would have wanted that anyway.

Thanks, Mike

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**DATE 2014** 

## [Speaker]

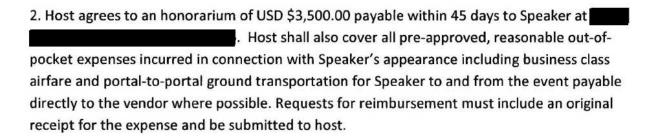
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  - c. Speaker shall also provide the following services at the Event: Respond to moderated Q&A; Respond to Audience Q&A.



In addition, Host agrees to purchase 100 copies of Speaker's book, "Tomorrow's Table" prior to the event.

3. In the event of bona fide sickness or of accident to Speaker, or if appearance is prevented, rendered impossible or infeasible by any act of force majeure or travel disruptions, it is understood and agreed that Host and Speaker shall use reasonable commercial efforts to reschedule the appearance, but in any event there shall be no claims for damages to either party and the mutual obligations hereunder shall be deemed waived. If said appearance is not

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The term of the consent granted by Speaker in this paragraph 4 is six (6) months from the date of the Event.

For the avoidance of doubt, Speaker shall retain all rights in and to the content of the Presentation and the associated materials, and Host shall retain any and all rights it may own in and to the recording of the Presentation.

456. Speaker acknowledges that she is an independent contractor and is not an employee or agent of Host and that Host does not substantively influence or otherwise direct Speaker's comments or positions on the subject matter presented. Speaker represents and warrants that signing this letter and providing services hereunder will not violate the rights of any third party or otherwise offend the requirements or expectations of Speaker's employer, University of California, Davis.

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678. This contract is confidential information between the host and the speaker.

If the foregoing meets with your approval, please sign and return a copy to Ronald.

Agreed and accepted,

XXXX	
Ву:	
Title:	
Date:	
Agreed to and Accepted:	
Pamela Ronald	
Ву:	
-	
Title: Professor, Dept Plant Pater	thology and the Genome Center

LOHUIS, MICHAEL M [AG/1000] < michael.m.lohuis@monsanto.com>

Sent:

Thursday, August 28, 2014 3:19 PM

To:

Pamela Ronald

Cc:

POLLNOW, JACLYN [AG/1000]

Subject:

RE: Ronald speaker agreement 8 28 14 300.docx

Pam,

Super! Once you sign the agreement, please send us an invoice so we can initiate payment.

As soon as you can, please send us your title and abstract so we can send out the invitation.

We're really looking forward to your visit!

Cheers, Mike

From: Pamela Ronald [mailto:pcronald@ucdavis.edu]

**Sent:** Thursday, August 28, 2014 3:44 PM **To:** LOHUIS, MICHAEL M [AG/1000]

Subject: Re: Ronald speaker agreement\_8 28 14\_300.docx

Thank you very much for your work on this. I would be glad to sign the agreement and look forward to meeting you

All the best

Pam

http://cropgeneticsinnovation.org cofounder of Biologyfortified.org

On Aug 28, 2014, at 1:40 PM, LOHUIS, MICHAEL M [AG/1000] <michael.m.lohuis@monsanto.com> wrote:

Pam,

Legal added one additional change so there was a time limit on using the material. You probably would have wanted that anyway.

Thanks, Mike

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Pamela Ronald <pcronald@ucdavis.edu>

Sent:

Thursday, August 28, 2014 3:23 PM

To:

LOHUIS, MICHAEL M [AG/1000] POLLNOW, JACLYN [AG/1000]

Cc: Subject:

Re: Ronald speaker agreement\_8 28 14\_300.docx

Would you mind sending the final version? I only have the marked up version Thank you

All the best, Pam

## http://CropGeneticsInnovation.org

On Aug 28, 2014, at 3:19 PM, "LOHUIS, MICHAEL M [AG/1000]" < michael.m.lohuis@monsanto.com wrote:

Pam,

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All the best

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LOHUIS, MICHAEL M [AG/1000] < michael.m.lohuis@monsanto.com>

Sent:

Thursday, August 28, 2014 3:52 PM

To:

Pamela Ronald

Cc:

POLLNOW, JACLYN [AG/1000]

Subject:

RE: Ronald speaker agreement\_8 28 14\_300.docx

Attachments:

Ronald speaker agreement 8 28 14 300.docx

Here you go.

From: Pamela Ronald [mailto:pcronald@ucdavis.edu]

Sent: Thursday, August 28, 2014 5:23 PM To: LOHUIS, MICHAEL M [AG/1000] Cc: POLLNOW, JACLYN [AG/1000]

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Thank you

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Pam

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August 28, 2014

RE: Monsanto Seminar (Sept 24th, 2014)

Dear Dr. Ronald:

This letter shall serve to confirm the agreement between the Monsanto Company ("Host") and Dr. Pamela Ronald ("Speaker"), with respect to services being provided by Speaker at the Ambassador Seminar ("Event").

- 1. Host hereby engages Speaker and Speaker accepts such engagement to appear at the Event, which will take place in Creve Coeur, ("Location") from 4:00 p.m. until 5:00 p.m. Speaker shall provide the following services at the Event as directed by Host:
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  - b. Speaker shall remain at the event for 2 hours, excluding travel and prep time. Speaker shall arrive at the event no later than 3:30 pm.
  - c. Speaker shall also provide the following services at the Event: Respond to moderated Q&A; Respond to Audience Q&A.

2. Host agrees to an honorarium of USD \$3,500.00 payable within 45 days to Speaker at
. Host shall also cover all pre-approved, reasonable out-of-pocket expenses
incurred in connection with Speaker's appearance including business class airfare and portal-to-portal
ground transportation for Speaker to and from the event payable directly to the vendor where
possible. Requests for reimbursement must include an original receipt for the expense and be submitte
to host.

In addition, Host agrees to purchase 100 copies of Speaker's book, "Tomorrow's Table" prior to the event.

- 3. In the event of bona fide sickness or of accident to Speaker, or if appearance is prevented, rendered impossible or infeasible by any act of force majeure or travel disruptions, it is understood and agreed that Host and Speaker shall use reasonable commercial efforts to reschedule the appearance, but in any event there shall be no claims for damages to either party and the mutual obligations hereunder shall be deemed waived. If said appearance is not rescheduled, then Speaker agrees to return any payments received in advance for services not rendered in addition to waiving any outstanding payments.
- 4. Speaker hereby grants Host and its affiliates the right to record, film and photograph her presentation, associated materials used in the presentation, the Q&A session following the presentation, and to use the Speaker's name and biographical details in connection therewith (together the "Presentation") for the purpose of live streaming the Event on Host's secure internal network for employee viewing only, and to use and disseminate the Presentation, in whole or in part, alone or

together with other content, in communications about the Event and Presentation to employees only made through Host's internal website, without any further approval from or payment to the Speaker. Any editing of the Presentation by Host will not change the meaning or context of the Speaker's comments.

The term of the consent granted by Speaker in this paragraph 4 is six (6) months from the date of the Event.

For the avoidance of doubt, Speaker shall retain all rights in and to the content of the Presentation and the associated materials, and Host shall retain any and all rights it may own in and to the recording of the Presentation.

- 5. Speaker acknowledges that she is an independent contractor and is not an employee or agent of Host and that Host does not substantively influence or otherwise direct Speaker's comments or positions on the subject matter presented. Speaker represents and warrants that signing this letter and providing services hereunder will not violate the rights of any third party or otherwise offend the requirements or expectations of Speaker's employer, University of California, Davis.
- 6. This contract (i) cannot be assigned or transferred without the prior written consent of each party, (ii) supersedes any prior agreement between the parties, (iii) contains the sole and complete understanding of the parties hereto and 2 (iv) may not be amended, supplemented, varied or discharged, except by an instrument in writing signed by all parties. The undersigned represents and warrants that he/she has the right and authority to enter into this agreement.
- 7. This contract is confidential information between the host and the speaker.

If the foregoing meets with your approval, please sign and return a copy.

Agreed to and Accepted: Pamela Ronald
Ву:
Title: Professor, Dept Plant Pathology and the Genome Center
Date:
Agreed and accepted, Monsanto Company
Ву:
Title:
Data

Pamela Ronald <pcronald@ucdavis.edu>

Sent:

Friday, August 29, 2014 12:57 PM

To:

LOHUIS, MICHAEL M [AG/1000]

Subject:

Re: Ronald speaker agreement\_8 28 14\_300.docx

Sorry for all the confusion I will be there

All the best, Pam

# http://CropGeneticsInnovation.org

On Aug 28, 2014, at 3:51 PM, "LOHUIS, MICHAEL M [AG/1000]" < michael.m.lohuis@monsanto.com wrote:

Here you go.

From: Pamela Ronald [mailto:pcronald@ucdavis.edu]

Sent: Thursday, August 28, 2014 5:23 PM To: LOHUIS, MICHAEL M [AG/1000] Cc: POLLNOW, JACLYN [AG/1000]

Subject: Re: Ronald speaker agreement\_8 28 14\_300.docx

Would you mind sending the final version? I only have the marked up version Thank you

All the best, Pam

## http://CropGeneticsInnovation.org

On Aug 28, 2014, at 3:19 PM, "LOHUIS, MICHAEL M [AG/1000]" <michael.m.lohuis@monsanto.com> wrote:

Pam,

Super! Once you sign the agreement, please send us an invoice so we can initiate payment.

As soon as you can, please send us your title and abstract so we can send out the invitation.

We're really looking forward to your visit!

Cheers, Mike From: Pamela Ronald [mailto:pcronald@ucdavis.edu]

**Sent:** Thursday, August 28, 2014 3:44 PM **To:** LOHUIS, MICHAEL M [AG/1000]

Subject: Re: Ronald speaker agreement\_8 28 14\_300.docx

Thank you very much for your work on this. I would be glad to sign the agreement and look forward to meeting you

All the best

Pam

http://cropgeneticsinnovation.org cofounder of Biologyfortified.org

On Aug 28, 2014, at 1:40 PM, LOHUIS, MICHAEL M [AG/1000] <michael.m.lohuis@monsanto.com> wrote:

Pam,

Legal added one additional change so there was a time limit on using the material. You probably would have wanted that anyway.

Thanks, Mike

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to receive such information. If you have received this e-mail in error, please notify the sender immediately. Please delete it and all attachments from any servers, hard drives or any other media. Other use of this e-mail by you is strictly prohibited.

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<Ronald speaker agreement\_8 28 14\_300.docx>

LOHUIS, MICHAEL M [AG/1000] < michael.m.lohuis@monsanto.com>

Sent:

Friday, August 29, 2014 1:46 PM

To:

Pamela Ronald

Subject:

RE: Ronald speaker agreement 8 28 14 300.docx

Thanks! You're so popular, everyone wants you! @

Cheers, Mike

From: Pamela Ronald [mailto:pcronald@ucdavis.edu]

Sent: Friday, August 29, 2014 2:57 PM To: LOHUIS, MICHAEL M [AG/1000]

Subject: Re: Ronald speaker agreement\_8 28 14\_300.docx

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I will be there

All the best,

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## http://CropGeneticsInnovation.org

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LOHUIS, MICHAEL M [AG/1000] <michael.m.lohuis@monsanto.com>

Sent:

Wednesday, September 03, 2014 7:24 AM

To:

Pamela Ronald; Brown, Allison

Cc:

POLLNOW, JACLYN [AG/1000]

Subject:

RE: Pam Ronald's availability

Pam.

Would you consider returning to St. Louis at a later date to address the Monsanto Ambassadors group? It seems that many people would like to see you join the Danforth panel on the 24th and you can't be two places at once!

If you return to STL, we could take more time to introduce you to more of our Corporate Engagement leadership team and have some expanded discussions re. our strategy for academic engagement around food topics.

I'm sorry for the confusion and not being better coordinated at our end. If this is a possibility, can you suggest a window or two that may work for a return trip?

Best regards, Mike

Michael M. Lohuis, PhD Director, Global Scientific Engagement Monsanto Company 800 N. Lindbergh Blvd. St. Louis, MO, USA, 63167

314-694-5417 (office) |

michael.m.lohuis@monsanto.com

Discover Monsanto

From: Pamela Ronald [mailto:pcronald@ucdavis.edu]

Sent: Friday, August 29, 2014 2:37 PM

To: Brown, Allison

Cc: LOHUIS, MICHAEL M [AG/1000]; POLLNOW, JACLYN [AG/1000]

Subject: Re: Pam Ronald's availability

Dear mike

I am committed to the Monsanto talk I am not on the Danforth panel

All the best, Pam

http://CropGeneticsInnovation.org

On Aug 29, 2014, at 12:10 PM, "Brown, Allison" < ABrown@danforthcenter.org> wrote:

I'll check first thing Tuesday. Happy labor dAy.

Sent from my iPhone

On Aug 29, 2014, at 2:04 PM, "LOHUIS, MICHAEL M [AG/1000]" < michael.m.lohuis@monsanto.com > wrote:

Allison - Apparently, we're running into a conflict for Pam on the 24th.

4:00 pm

Monsanto Ambassadors talk

4:45 pm

Danforth panel

Does Pam have a preference? If Pam wants to participate in the Danforth panel, are there other times that might work for the Monsanto Ambassadors talk? 23<sup>rd</sup>, morning of 24<sup>th</sup> or 25<sup>th</sup>?

#### Mike

From: Brown, Allison [mailto:ABrown@danforthcenter.org]

Sent: Thursday, August 21, 2014 9:05 AM
To: LOHUIS, MICHAEL M [AG/1000]
Subject: Pam Ronald's availability

Michael, with Pam's commitment at the Science Advisory Board and her talk at the Fall Symposium, the only time she would be available would be 4:00 p.m. on the 24<sup>th</sup>. She has from 4 p.m. on free if that could work out. Unfortunately on the 23<sup>rd</sup> she has meetings all day, and also the morning of September 24.

Let me know if that could work.

Allison

Allison Brown
Executive Assistant to James Carrington, President
Donald Danforth Plant Science Center
975 North Warson Road
St. Louis, MO 63132

Phone: (314) 587-1202 Fax: (314) 587-1302

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LOHUIS, MICHAEL M [AG/1000] <michael.m.lohuis@monsanto.com>

Sent:

Thursday, September 04, 2014 6:41 AM

To:

Pamela Ronald

Cc:

Brown, Allison; POLLNOW, JACLYN [AG/1000]; EPPARD, PHILIP J [AG/1000]; CRYER,

MARY [AG/1000]

Subject:

Re: Pam Ronald's availability

Hi Pam,

We have rescheduled your talk for 9-10 am for the following morning (25th). It would be great if you could arrive 8:15 to 8:30 am at "A Lobby" on our Creve Coeur campus to get you set up for your talk. Call my cell when you arrive.

We also booked a room for a follow up discussion from 10:30-11:30 am. We will have a cab ready for the airport at 11:45 am.

If you could send us your bio and short abstract + title, we'll be able to send out the invite.

Many thanks for your flexibility!

Mike

Sent from my iPhone

On Sep 3, 2014, at 9:36 AM, "Pamela Ronald" cronald@ucdavis.edu> wrote:

Dear Mike

Thank you for your patience in trying to arrange this

It may be possible to give a morning talk the following day
Allison, is it possible to catch a noon flight back to Sacramento on 9/25?

All the best,

Pam

### http://CropGeneticsInnovation.org

On Sep 3, 2014, at 7:24 AM, "LOHUIS, MICHAEL M [AG/1000]" < <a href="michael.m.lohuis@monsanto.com">michael.m.lohuis@monsanto.com</a> wrote:

Pam,

Would you consider returning to St. Louis at a later date to address the Monsanto Ambassadors group? It seems that many people would like to see you join the Danforth panel on the 24<sup>th</sup> and you can't be two places at once!

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Best regards, Mike

Michael M. Lohuis, PhD

Director, Global Scientific Engagement Monsanto Company 800 N. Lindbergh Blvd. St. Louis, MO, USA, 63167

314-694-5417 (office)

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Cc: LOHUIS, MICHAEL M [AG/1000]; POLLNOW, JACLYN [AG/1000]

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