

Message

From: HEYDENS, WILLIAM F [AG/1000] [REDACTED]
Sent: 1/7/2016 9:42:13 PM
To: John Acquavella [REDACTED]
Subject: RE: re invoicing

John,

How many hours did you spend on the litigation piece? My reason for asking is that I may have to change course on who pays for what. I was copied on an email yesterday regarding payment of hours billed by Tom Sorahan, and the budget folks made them split them out between regulatory (expert Panel) and the external law firm (litigation) – it seems there was a recent agreement that it needed to be done this way. If we are talking a small amount, my manager may be willing to make an exception and just pay it, but if it's more, he may pass it along to legal.

Thanks,

Bill

From: John Acquavella [REDACTED]
Sent: Thursday, January 07, 2016 12:21 PM
To: HEYDENS, WILLIAM F [AG/1000]
Subject: re invoicing

Bill:

Please see attached re my consulting on glyphosate litigation. I did not bill you for that time last month even though I've now learned that it was a one-off. Hope I've not caused a bother.

John

This e-mail message may contain privileged and/or confidential information, and is intended to be received only by persons entitled to receive such information. If you have received this e-mail in error, please notify the sender immediately. Please delete it and all attachments from any servers, hard drives or any other media. Other use of this e-mail by you is strictly prohibited.

All e-mails and attachments sent and received are subject to monitoring, reading and archival by Monsanto, including its subsidiaries. The recipient of this e-mail is solely responsible for checking for the presence of "Viruses" or other "Malware". Monsanto, along with its subsidiaries, accepts no liability for any damage caused by any such code transmitted by or accompanying this e-mail or any attachment.

The information contained in this email may be subject to the export control laws and regulations of the United States, potentially including but not limited to the Export Administration Regulations (EAR) and sanctions regulations issued by the U.S. Department of Treasury, Office of Foreign Asset Controls (OFAC). As a recipient of this information you are obligated to comply with all

applicable U.S. export laws and regulations.